

# Public Health Physician Vacancy

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<b>Position Classification:</b>	Public Health Physician
<b>Position Available:</b>	Effective Immediately
<b>Position Category:</b>	18-month temporary contract, up to full-time hours (35hrs a week)
<b>Reports to:</b>	Medical Officer of Health
<b>Location:</b>	Peterborough Public Health regions Haliburton, Kawartha Pine Ridge Public Health regions

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## POSITION HIGHLIGHTS

Peterborough Public Health (PPH) and Haliburton Kawartha Pine Ridge (HKPR) District Health Unit currently have an exciting opportunity for a leadership role as a Public Health Physician (PHP). The incumbent will have a unique opportunity to provide critical leadership for combined communities with a population of 330,000 people and work alongside two other public health physicians. With a Workforce of over 300 public health professionals, with the support of a strong and experienced management team. The PHP reports to the Medical Officers of Health and CEOs of the Health Units during an important period of transition as the PHUs are merging.

This position is an integral member of the health unit team and local health communities, working closely with engaged and supportive local governments, hospitals, health agencies, police and schools, delivering provincial public health standards, addressing local issues and protecting and promoting population health.

## OUR COMMUNITY

The health units are on the Treaty 20 and Williams Treaties territories of the Mississauga Anishnaabeg serving First Nations and other Indigenous people. PPH is unique as one of the few local public health agencies with longstanding section 50 service agreements with two First Nations communities, Curve Lake and Hiawatha First Nation. The health units also serve the Counties of Haliburton, City of Kawartha Lakes, Northumberland County, and the City and County of Peterborough.

The Health Units are committed to fostering a diverse and respectful work environment. Our work is grounded in the belief in our responsibility to address the upstream causes of health and to strive for equity; and the respect for individual choice within the greater context of health protection and promotion for all. We take pride in being leaders among local public health agencies and contributing to an effective and efficient public health system. The regions have an amazing variety of museums, art galleries, cultural exhibitions, live theatre, historic sites and a thriving music scene. There is outstanding natural beauty with incredible access to rivers, lakes and parks, and a short drive outside the Greater Toronto Area.

# Public Health Physician

## THE DESIRED CANDIDATE

You are a participative leader who embraces transformational change during an important period of transition for both health units. You are a credible advocate and a confident presenter, with excellent communication skills, both written and verbal. You have the ability to maneuver within the political context of public health and understand rural and Indigenous issues. You have a strong understanding of the legislative framework and operational requirements of public health in Ontario. You are committed to a community-centered approach, to health equity and addressing the social determinants of health, and Indigenous health. Additional experience in areas of team program planning and development, and evaluation and reporting to a board are assets.

## ROLES & RESPONSIBILITIES

The position will provide public health physician expertise in a variety of ways working alongside the existing public health physicians during a time of extraordinary public health and medical need through the merger period. Specifically, the responsibilities may include:

- Public health physician consultations with teams on various public health topics including but not limited to communicable disease control, environmental health hazards, vaccination queries;
- Supporting on-call and after-hours consultations with teams;
- Reviewing and developing new medical directives, policies and procedures;
- Supporting project-oriented public health physician input for various topics;
- Preparation of Board of Health and Board committee reports and analyses;
- Supporting the Foundational Standards and epidemiology team with topic-specific assessments, including population health assessments;
- Providing input on continuous quality improvement and program review in the context of the Ontario Public Health Standards, and merger-integration activities;

## COMPENSATION

Compensation information will be competitive with similar positions in Ontario averaging \$150 per hour. The position will be an initial 18-month temporary contract, with opportunities for extension. Hybrid/remote work is possible.

## TO APPLY

If this exciting leadership position may be right for you, please apply with a cover letter and résumé, which will detail your areas of specialization and ongoing education, to [careers@peterboroughpublichealth.ca](mailto:careers@peterboroughpublichealth.ca). Please note that only applicants to be given further consideration will be contacted for an interview.

**Applications will be considered on a rolling basis until a deadline of July 19<sup>th</sup> 2024.**

PPH and HKPR are committed to meeting the needs of persons with disabilities under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) Standards. Accommodation will be provided throughout the recruitment process at the request of the applicant.

# Public Health Physician

Peterborough Public Health regions:

Kawartha, Pine Ridge Public Health regions:

