



Vacancy

Manager, Indigenous Health

Effective Immediately

Regular, Full-Time (1.0 Full Time Equivalents (FTE), 35 hours per week)

Wage: \$53.93 - \$62.16 per hour

Posting ID: 24-1003-IE

1. Summary of duties:

- Lead and coordinate Peterborough Public Health's engagement with First Nations in the Treaty 20/Williams Treaty territory served by Peterborough Public Health, and other Indigenous communities, organizations, individuals, and groups to identify ways to work collaboratively to support Indigenous health.
- Support strengthening of existing governance relationships including with HPPA Section 50 public health partners Hiawatha First Nation and Curve Lake First Nation.
- Build capacity to modify and reorient public health programs and services to better serve Indigenous people.
- Lead Peterborough Public Health on processes to respectfully and meaningfully assess and report on Indigenous health in a manner consistent with OCAP principles and First Nation data sovereignty.
- Lead policy development and advocacy to support Indigenous health.
- Builds relationships both internal and external to lead Reconciliation, Decolonization and Indigenization (RDI) strategies to increase cultural safety, modify and re-orient health programming and improve data practices all through collaboration with Indigenous partners.
- Provides leadership, mentorship, direction, consultation, and support to assigned staff to achieve program and organizational objectives.
- Applies problem-solving strategies to address complex, novel, and unpredictable situations.
- Ensures compliance with governing legislation, policies and procedures, professional standards of performance, and collective agreements.
- Initiates recruitment, conducts interviews, and recommends the hiring of staff.
- Identifies and addresses staff performance and professional practice issues including performance reviews and discipline.
- Leads, motivates, and inspires innovation, respect, and high standards while following the 7 Grandfather Teachings.
- Initiates, builds, participates in, and supports community committees, partnerships, and coalitions.
- Leads work against anti-Indigenous racism organizationally and in the public health and health care systems.

2. Qualifications and position requirements:

- Identify as being of Indigenous heritage including First Nation, Status, Non-Status, Metis or Inuit.
- Combination of experience and education to capably provide leadership of organization's engagement of Indigenous communities and journey to reconciliation, decolonization, and Indigenization of public health work regionally.
- Knowledge and appreciation of Indigenous culture, history, traditions/ceremonies, language within both the area served by Peterborough Public Health and Canadian contexts.
- Familiarity with the structure of Indigenous communities within the area served by Peterborough Public Health and surrounding area.
- Ability to communicate and relate to Indigenous people and communities, with sensitivity to cultural and Tribal/Nation differences.

- Awareness of federal and provincial government policies and their impact on Indigenous health.
- Knowledge of Indigenous social determinants of health, both current and emerging public health priorities identified by Indigenous communities and organizations.
- Demonstrated ability to work in a manner respectful of First Nations, Métis and Inuit histories, cultures, languages, values and beliefs.
- Knowledge of local Indigenous and community groups and agencies.
- Demonstrated ability to lead and manage multiple projects simultaneously.
- Ability to establish and maintain effective working relationships with a variety of internal and external contacts and to provide advice and assistance on matters related to the work.
- Strong leadership, interpersonal, mediation, and administrative skills.
- Strong verbal communication skills with demonstrated ability communicate in a clear and concise manner.
- Strong facilitation, partnership/collaboration, problem-solving and organizational skills.
- Computer proficiency (Microsoft Office) and a demonstrated ability to learn new software programs.
- Experience in supervisory role including measuring performance, making decisions about staffing, preparing and monitoring budgets, prepare reports and correspondence.
- Immunizations must be kept up to date, in compliance with all applicable PPH policies.
- Valid Ontario Driver's license and reliable vehicle.
- Satisfactory Criminal Reference Check.

3. How to apply:

Apply in writing via email to: careers@peterboroughpublichealth.ca

- Include your name, the position classification, and the posting ID in the email subject line:
 - Example: "Jane Smith, Communications Assistant, 24-4001-IE"
- Attach a single file (doc, docx, or pdf) including your cover letter and resume, which addresses the qualifications noted above.

Peterborough Public Health is committed to meeting the needs of persons with disabilities under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) Standards. Accommodation will be provided throughout the hiring process at the request of the applicant.

Please note that only applicants to be given further consideration will be contacted for an interview.

Applications to be received no later than:

Monday, June 17th, 2024 at 4:30pm