



Vacancy

**Director, Health Promotion**  
**Effective January 2, 2024**  
**Regular, Full-Time (1.0 Full Time Equivalents (FTE))**  
**Annual Salary: \$118,815 - \$140,930**  
**Job ID: 23-IE-1008**

**1. Summary of Duties:**

The Director of Health Promotion is responsible for the delivery of assigned public health programs and services to the residents of Peterborough County, City of Peterborough, Curve Lake First Nation and Hiawatha First Nation. The Director of Health Promotion assists the Medical Officer of Health in ensuring that the relevant requirements of the Ontario Public Health Standards (OPHS) are met. In addition, they assist the Board of Health in fulfilling its contractual obligations in the delivery of programs and services established to meet local needs. The Director of Health Promotion advises and assists the Medical Officer of Health in order to meet both the strategic directions of the Board of Health and the provincial mandate of public health in Ontario.

**2. Minimum Qualifications and Position Requirements:**

**Education:**

- Graduate degree in Public Health, Health Promotion or a related field directly applicable to the practice of public health.

**Knowledge and Skills:**

Demonstrated knowledge, skills and/or abilities necessary for the practice and leadership of health promotion as outlined in the Pan-Canadian Health Promoter Competencies including:

- evidence-informed decision-making, health equity, population health, social determinants of health and built environment and its impacts on health;
- application of effective public health practices and overseeing the planning, implementation, management, and evaluation of assigned programs, services and special projects;
- developing strategies to implement and sustain local needs programs to support community health priorities;
- application of advanced knowledge of public health and/or technical knowledge regarding population health, social determinants of health, epidemiology and evidence-informed decision making; and
- analysis of information to identify emerging issues and trends, and incorporates relevant findings into policy and program development.

**Demonstrated Skills:**

- Leadership, management, supervisory and team-building skills that reflect the organization's values.
- Excellent verbal and written communication and relationship building skills.
- Strong organizational, facilitation, project management and problem-solving skills.

- Ability to apply principles of diversity, equity and inclusion.
- Ability to effectively work with Indigenous service organizations and apply the principles of reconciliation, decolonization and Indigenization.
- Ability to apply principles of continuous quality improvement.
- Ability to adapt to new, different, or changing requirements;
- Ability to delegate effectively;
- Excellent planning, multi-tasking, analytical and problem-solving skills;
- Extensive knowledge of all areas of public health practice;
- Ability to interpret and apply relevant legislation, research, and other relevant information;
- Strong negotiation, conflict resolution and facilitation skills;
- Excellent initiative, dependability, creativity, and attention to quality of work;
- Expertise in financial planning and management, human resources and labour-relations;
- In-depth knowledge of the community and key stakeholders;
- Intermediate level of computer and electronic communications skills.

**Other:**

- Ability to respond 24/7 for public health emergencies.
- Ongoing access to reliable, efficient and effective transportation throughout the work day as travel to multiple sites in a single day is required to areas that may be inaccessible by public transportation. May be required to carpool with others and be responsible for providing transportation in such circumstances.
- As a condition of employment, the successful candidate will be required to provide a Criminal Reference Check including the Vulnerable Sector Check and will be required to comply with Peterborough Public Health's immunization policies.

For the applicants' interest, click on the links below to see why it is so great to live and work in Peterborough: "Choose Peterborough" by Peterborough Economic Development:

[http://peterboroughed.ca/why-peterborough/;](http://peterboroughed.ca/why-peterborough/)

The two First Nation communities served by PPH include:

Curve Lake First Nation [www.curvelakefirstnation.ca](http://www.curvelakefirstnation.ca)

Hiawatha First Nation [www.hiawathafirstnation.com](http://www.hiawathafirstnation.com)

**3. Apply in writing to:**

Email: [careers@peterboroughpublichealth.ca](mailto:careers@peterboroughpublichealth.ca)

Peterborough Public Health is an equal opportunity employer and welcomes all applications from qualified candidates. Accommodations throughout the recruitment and selection process are available upon request.

In applying for this job make sure your resume and or cover letter address the qualifications noted above.

Please note that only applicants to be given further consideration will be contacted for an interview.

**4. Applications to be received no later than:**

Monday, December 4<sup>th</sup>, 2023 at 4:00 p.m.