
Vacancy

Position Classification:	Health Promotion Specialist* – One Vacancy
Area of Focus:	Research, Evaluation, and Quality Improvement
Position Available:	Effective as soon as possible
Position Category:	Regular, Full-Time (1.0 Full Time Equivalents (FTE))
Pay Scale:	\$39.34 - \$49.35 per hour
Reports to:	Manager, Foundational Standards
<i>*Note: This position currently reports to and is assigned to the above, but may be changed as required.</i>	
Union:	OPSEU

We are recruiting an experienced specialist to fill a new role within a dynamic team as a **Health Promotion Specialist in Research, Evaluation and Quality Improvement**.

This team provides centralized support for the whole organization. As we strategically recover from the recent pandemic we require support for our program teams to be the best they can be in an ever-changing context.

1. Overall Summary of duties:

As a member of a team of centralized support specialists, the **Health Promotion Specialist in Research, Evaluation and Quality Improvement**, will provide the following:

- Research and analysis, project leadership and strategic advice using a broad public health perspective and specialized knowledge
- Expert guidance to staff across program divisions and to management to meet organizational goals; and
- May act as a coordinator, consultant or resource to ensure health promotion best practices are applied.
- In compliance with [Pan-Canadian Health Promotion Core Competencies](#)

2. Minimum qualifications and position requirements:

- A Master's Degree in Public Health, Health Promotion or related discipline or a combination of Master's Degree with demonstrated equivalent work experience
- Three (3) years of Public Health experience in health promotion
- Demonstrated experience or additional competency in research, evaluation and quality improvement

3. Program Division Requirements:

Demonstrated advanced knowledge, expertise and extensive experience related to:

- the theory, principles and current innovations in participatory research, impact evaluation or continuous quality improvement in a collaborative context;
- the design and application of participatory qualitative and quantitative evidence collection and interpretation that meet ethical standards;
- processes that result in mutually negotiated agreements, shared understandings and consensus building;

- the use of community-generated evidence to further a range of stakeholder engagement objectives, from inform to empowerment;
- conducting situational assessment of the factors affecting the collection of primary evidence including culture, stakeholders and context;
- applying organizational change and project management principles and strategies;
- applying adult learning principles and techniques, interpersonal coaching or mentoring;
- computer proficiency including use of contemporary software used for evidence collection, management, analysis and presentation. (e.g. Excel, Power BI, R, Vivo)
- working in an interdisciplinary setting with a variety of management levels and corporate, community, provincial and federal stakeholders; and
- strong written, visual and verbal communication skills with demonstrated ability to synthesize and communicate complex information for a variety of audiences.

4. **Preferred qualifications:**

- 5+ years demonstrated experience in research, evaluation or quality improvement
- Achievement of relevant competency standards e.g. Accredited Evaluator, QI certification, etc.

You may request a copy of the Health Promotion Specialist Job Description by submitting a request to: careers@peterboroughpublichealth.ca

5. **Apply in writing to:**

To apply please place your first and last name, position title and Posting ID in the subject line of your e-mail application to careers@peterboroughpublichealth.ca.

E.g. Jane Smith, Administrative Assistant, 12-E-2000

Peterborough Public Health is committed to meeting the needs of persons with disabilities under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) Standards. Accommodation will be provided throughout the hiring process at the request of the applicant.

In applying for this job make sure your resume and/or your responses to questions at the interview address the qualifications noted above.

Please note that only applicants to be given further consideration will be contacted for an interview.

Applications to be received no later than:

Wednesday, May 31 2023, at 4:00 p.m.

Posting ID: 23-E-3005