

Policy	Health and Safety
Section	Health and Safety
Number	02-09
Policy Lead	Director of People & Communications
Approval Level	Board of Health
Original Approval	2025-05-15
Reviewed/Revised	
Next Review	2027-05-15
Associated HKNP Procedures and Forms	

POLICY

PURPOSE

To provide a safe and healthy workplace for all employees and to ensure ongoing compliance with the Occupational Health and Safety Act (OHSA) and applicable Regulations.

POLICY STATEMENT

The Haliburton Kawartha Northumberland Peterborough (HKNP) Health Unit is committed to the prevention of physical and psychological illness and injuries to all employees.

POLICY DETAILS

In partnership with all employees, supervisors/managers, and senior leaders, the Health Unit is dedicated towards eliminating the risk of work-related illness and injury through the recognition, assessment, and control of hazards in the workplace. The Health Unit will ensure that employees are aware of actual and potential hazards and their controls and are properly trained to protect their health and safety. The Health Unit is committed to establishing and maintaining a Joint Health and Safety Committee (JHSC).

The Health Unit is also committed to ensuring supervisors/managers, senior leaders, and the Board of Health are competent in fulfilling their duties to protect employee's health and safety through developing and maintaining a program that sets out a plan to implement this policy.

It is in the best interest of all workplace parties to consider health and safety in every activity. Commitment to health and safety is an integral part of the Health Unit.

ADDITIONAL INFORMATION

RELATED HKNP DOCUMENTS

Health and Safety Program Policy (organizational)

Respectful Workplace Policy (organizational)

EXTERNAL REFERENCES

Occupational Health and Safety Act <https://www.ontario.ca/laws/statute/90o01>

Workplace Safety and Insurance Act <https://www.ontario.ca/laws/statute/97w16>

VERSION HISTORY

DATE	LEAD	DESCRIPTION
May 15, 2025	M. Vrooman	Original