## PETERBOROUGH PUBLIC HEALTH

Board of Health
POLICY AND PROCEDURE

| Section:    | Board of<br>Health | Number: 2-40 | Title: Vision, Mission and Values                                |
|-------------|--------------------|--------------|--|
|             |                    |              | Original Approved by Board of Health On (YYYY-MM-DD): 1986-12-13 |
| Signature:  |                    |              |  |
| Date (YY)   | YY-MM-DD):         | 2022-08-10   |  |
| References: |                    |              |  |

**NOTE:** This is a **CONTROLLED** document for internal use only, any document appearing in a paper form should **ALWAYS** be checked against the online version prior to use.

**Vision:** Healthy Communities

Mission: Peterborough Public Health works with partners to promote and protect the health of

communities in Curve Lake and Hiawatha First Nations and the County and City of

Peterborough.

Values: Our work is guided by the understanding that "health" includes physical, mental,

social, emotional, and spiritual aspects of well-being.

Our values are grounded in two beliefs. We believe in:

- our responsibility to address the upstream causes of health and to strive for equity; and
- respect for individual choice within the greater context of health protection and promotion for all.

Our work is guided by the following values:

- RESPECT: We make all people feel welcome and treat them with dignity.
- TEAMWORK: Our goals are best achieved through collaboration, cooperation and partnerships that are inclusive.
- EXCELLENCE: We are responsive to community needs and are resourceful and innovative in our efforts. We are committed to life-long learning, ethical practice, evidence-informed decision-making, and professionalism.
- ADVOCACY: We are invested in the health of our communities and through allyship seek fundamental and transformative change.

## **Review/Revisions**

On (YYYY-MM-DD): 2006-12-13 (BOH)

**On** (YYYY-MM-DD): 2007-10-09 (MOH, review only)

On (YYYY-MM-DD): 2016-10-12 (BOH, approval of vision and mission)

On (YYYY-MM-DD): 2017-05-10 (BOH, approval of values)
On (YYYY-MM-DD): 2020-06-10 (BOH, review no changes)

On (YYYY-MM-DD): 2022-08-10 (BOH, approved with Strategic Plan)