

PETERBOROUGH PUBLIC HEALTH

Board of Health

POLICY AND PROCEDURE

Section: Board of Health	Number: 2-153	Title: Board Remuneration Review
Approved by: Board of Health		Original Approved by Board of Health On (YYYY-MM-DD): 2013-09-11
Signature: _____		Author: Director of Operations
Date (YYYY-MM-DD): 2022-11-09		
Reference:		

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PROCEDURE

1. The Director of Operations or designate will prepare a report for the last meeting of the Governance Committee held each calendar year showing the per cent increase given to staff for the year, and the increase in the Ontario Consumer Price Index (CPI) for the previous year.
2. The Governance Committee will review this data and examine the current Board remuneration rate.
3. The Governance Committee will provide a recommendation on remuneration to the eligible Board members at its first meeting of the following calendar year. The adjustment recommended will be based on the increase in the CPI or the increase given to staff, which ever is lower. The increase will include an allowance in lieu of benefits.
4. In the event that a change to staff wages occurs after the last meeting of the Governance Committee which would impact this adjustment, details will be provided to the Board of Health once this amount is confirmed, and adjustments will be made retroactively to the beginning of the calendar year for Board & Committee members.

Review/Revisions

On (YYYY-MM-DD): 2013-05-30

On (YYYY-MM-DD): 2015-03-11

On (YYYY-MM-DD): 2017-06-14

On (YYYY-MM-DD): 2019-09-18