

Immunization and Tuberculin Screening for all Persons Working in Child Care Centres



Under the Child Care and Early Years Act, "Every licensee of a child care centre shall ensure that, before commencing employment, each person employed...has a health assessment and immunization as recommended by the local Medical Officer of Health." Peterborough Public Health requires all childcare employees to have up-to-date immunization as listed below. Students and volunteers are also recommended to receive these vaccines.

Vaccine	Required immunizations for staff, students & volunteers
Measles Mumps Rubella (MMR)*	2 documented doses of MMR vaccine or proof of immunity (either born before 1970 or blood test) Staff born between 1970 to 1992 may have had only one dose of MMR vaccine as a child and may require a second dose
Diphtheria Tetanus Pertussis (Tdap)*	1 dose of Tdap in adulthood then tetanus and diphtheria (Td*) vaccine booster every 10 years
Varicella (chickenpox)	2 doses of chickenpox vaccine or proof of immunity (self-reported history of chickenpox or a blood test)
Vaccine	Strongly suggested immunizations for staff, students & volunteers (especially for persons who care for children under 5 years of age)
Hepatitis B	2 or 3 doses, depending on age
Influenza*	Every year in the fall, at the start of the flu season
Covid-19*	Primary series and booster dose(s), as per current eligibility criteria

* These vaccines are publicly funded for adults in Ontario

Immunization Exemptions: A valid exemption for medical, religious or philosophical reasons should be kept in the employee's file. If the disease appears in the Child Care Centre, unvaccinated staff may have to stay out of childcare until the outbreak is declared over to minimize the risk of spreading the disease. This is for the protection of the unvaccinated staff.

Tuberculosis Screening: Screening of employees working in child care settings should be restricted to those who are at risk of active tuberculosis. High risk individuals who should be considered for screening include:

- persons with HIV infection
- contacts with recent exposure to a known TB case
- persons born in countries with a high prevalence of TB
- persons with a history of active TB or chest x-ray suggestive of past TB and inadequate therapy
- persons with high-risk medical conditions such as silicosis, chronic renal failure, diabetes, conditions requiring immunosuppressive agents

- travelers who are visiting a high-incidence TB-endemic area who have one of the following risks: a medical condition that increases the risk of active disease following infection; prolonged travel (greater than one month); intention to work in health care, refugee or other high-risk setting

For the above, it is recommended that a two-step tuberculin skin test record be provided to the employer prior to employment or within 6 months of the start date. All positive skin tests must be reported to Public Health at (705)743-1000 ext.131.

Please have your health care provider complete the other side of this form and return it to the Child Care Centre supervisor before commencing employment.

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Employee Name

 LAST NAME MIDDLE NAME FIRST NAME

Date of Birth

 (year/month/day)

Home Address

 NUMBER STREET NAME UNIT# CITY POSTAL CODE

Emergency Contact

 LAST NAME FIRST NAME

Telephone Number for Emergency Contact

 HOME/CELL BUSINESS

Most recent dates for required immunization

Vaccine	Date (YY/MM/DD)	Date (YY/MM/DD)	Date (YY/MM/DD)	Date (YY/MM/DD)
Tdap				
Td				
MMR				
Varicella				
Hepatitis B				
Influenza				
Covid-19				

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Tuberculosis Screening (ONLY IF HIGH RISK—see page 1)

Tuberculin Skin Test	Date given (YY/DD/MM)	Date read (YY/DD/MM)	Induration size (mm)/Result
Chest x-ray (if required)	Date (YY/MM/DD)	Result	

Interpretation: positive or negative. If positive, report to Peterborough Public Health (705)743-1000, ext. 131 and consider LTBI treatment.

This form is to be returned to the Operator of this Child Care Centre.

NOTE: *In the event of a confirmed and/or suspected vaccine preventable disease outbreak, Peterborough Public Health may request this form/information for employees/volunteers. If requested, the personal health information on this form is collected under the authority of the Health Protection and Promotion Act, R.S.O. 1990, c.h.7 and will be used by Peterborough Public Health Vaccine Preventable Diseases Program to assess immunization status and follow-up of vaccine preventable diseases of public health significance. For more information, please call a Vaccine Preventable Disease program nurse at (705)743-1000, ext. 131.*